

**Aaron M. Geyer**  
**Environmental Manager, Pioneer Natural Resources**

Aaron M. Geyer serves as environmental manager for the Environmental & Sustainable Development team at Pioneer Natural Resources. In his current role, Aaron is responsible for leading a team tasked with permitting, planning and reporting of all environmental aspects required to operate a large independent exploration and production company. Aaron oversees Pioneer's environmental relationship with the Railroad Commission of Texas, Texas Commission on Environmental Quality, Environmental Protection Agency, and United States Army Corp of Engineers. His responsibilities include jurisdictional permitting, internal and external (agency) reporting, third-party vendor and waste facility audit program management, corporate waste, and naturally occurring radioactive material (NORM) program management, in addition to other duties.

Prior to his current assignment, Aaron served in other roles with Pioneer. As waste supervisor, Aaron developed and implemented a companywide waste management program. He also served as senior environmental specialist, during which time he managed waste-related programs and compliance systems associated with Pioneer's Eagle Ford asset.

Before joining Pioneer, Aaron was an environmental project manager for BNSF Railway in Fort Worth, Texas. In that role, Aaron maintained multi-media permitting and compliance for air, wastewater and waste, which included federal, state and local environmental regulations for rail operations across Arizona, Texas, Oklahoma, Louisiana, Arkansas, Tennessee, and Alabama. Aaron started his career as an environmental scientist at Arcadis U.S., Inc. performing environmental consulting for various industries, with emphasis on oil and gas operations, rail, and manufacturing.

Aaron holds a Bachelor of Science in Bioenvironmental Science from Texas A&M University in College Station, Texas, and he serves as a member of the Texas A&M University Bioenvironmental Science Professional Board. Aaron is certified as a Hazardous Material Technician.